Contract Year 1 (Notice to Proceed Date - 13 April 2007)

Category Number	Labor Categories	Government Site Hourly Rate	Contractor Site Hourly Rate
1	Program Manager - Senior	$ 112.24	$ 122.30
2	Program Manager - Intermediate	$ 57.86	$ 60.35
3	Program Manager - Associate	$ 34.71	$ 36.21
4	Project Manager - Senior	$ 89.80	$ 97.84
5	Project Manager - Intermediate	$ 55.54	$ 57.93
6	Project Manager - Associate	$ 43.20	$ 45.06
7	Project Planning Manager	$ 34.71	$ 36.21
8	Project Administrator	$ 29.51	$ 30.78
9	Project Engineer - Senior	$ 74.25	$ 77.44
10	Project Engineer - Intermediate	$ 54.54	$ 56.89
11	Project Engineer - Associate	$ 33.33	$ 34.76
12	Quality Assurance Analyst - Senior	$ 55.24	$ 57.62
13	Quality Assurance Analyst - Intermediate	$ 36.54	$ 38.11
14	Quality Assurance Analyst - Associate	$ 18.05	$ 18.83
15	Client/Server Network Architect	$ 57.86	$ 60.35
16	Software Architect	$ 74.06	$ 77.24
17	Systems Engineer - Senior	$ 100.39	$ 109.38
18	Systems Engineer - Intermediate	$ 58.12	$ 60.62
19	Systems Engineer - Associate	$ 27.77	$ 28.97
20	Managed Systems Engineer - Senior	$ 36.26	$ 37.82
21	Managed Systems Engineer - Intermediate	$ 32.08	$ 33.46
22	Managed Systems Engineer - Associate	$ 23.26	$ 24.26
23	Applications Systems Analyst - Senior	$ 63.88	$ 69.60
24	Applications Systems Analyst - Intermediate	$ 49.37	$ 51.50
25	Applications Systems Analyst - Associate	$ 20.83	$ 21.72
26	Software Engineer - Senior	$ 92.67	$ 100.97
27	Software Engineer - Intermediate	$ 65.96	$ 68.80
28	Software Engineer - Associate	$ 26.04	$ 27.16
29	Applications Programmer - Senior	$ 53.46	$ 55.76
30	Applications Programmer - Intermediate	$ 37.03	$ 38.62
31	Applications Programmer - Associate	$ 20.83	$ 21.72
32	IT Certified Professional - Senior	$ 51.21	$ 53.42
33	IT Certified Professional - Intermediate	$ 30.21	$ 31.51
34	IT Certified Professional - Associate	$ 21.68	$ 22.61
35	Seat Management Administrator	$ 22.72	$ 23.70
36	Configuration Management (CM) Specialist - Senior	$ 41.66	$ 43.45
37	Configuration Management (CM) Specialist - Intermediate	$ 30.21	$ 31.51
38	Configuration Management (CM) Specialist - Associate	$ 14.67	$ 15.30
39	Computer Operator - Senior	$ 23.76	$ 24.78
40	Computer Operator - Intermediate	$ 19.98	$ 20.84
41	Computer Operator - Associate	$ 13.68	$ 14.27
42	Information Assurance Engineer - Senior	$ 89.80	$ 97.84
43	Information Assurance Engineer - Intermediate	$ 54.23	$ 56.56
44	Information Assurance Engineer - Associate	$ 24.30	$ 25.35
45	Information Systems Auditor - Senior	$ 33.92	$ 35.38
46	Information Systems Auditor - Intermediate	$ 27.00	$ 28.16
47	Information Systems Auditor - Associate	$ 15.62	$ 16.29
48	Data Security Analyst - Senior	$ 57.86	$ 63.04
49	Data Security Analyst - Intermediate	$ 40.28	$ 42.01
50	Data Security Analyst - Associate	$ 23.14	$ 24.14
51	Disaster Recovery/COOP/Contingency Administrator	$ 37.03	$ 38.62
52	Information Security Specialist - Senior	$ 27.54	$ 28.73
53	Information Security Specialist - Intermediate	$ 20.83	$ 21.72
54	Information Security Specialist - Associate	$ 13.89	$ 14.48
55	Systems Administrator - Senior	$ 56.54	$ 58.97
56	Systems Administrator - Intermediate	$ 46.29	$ 48.28
57	Systems Administrator -Associate	$ 34.71	$ 36.21
58	Database Administrator	$ 68.04	$ 74.14
59	Database Analyst/Programmer - Senior	$ 41.77	$ 43.57
60	Database Analyst/Programmer - Intermediate	$ 34.71	$ 36.21
61	Database Analyst/Programmer - Associate	$ 18.40	$ 19.19
62	Database Librarian	$ 18.75	$ 19.55
63	Data Warehousing Project Manager	$ 54.62	$ 56.97
64	Data Architect	$ 91.80	$ 100.03
65	Data Warehouse Analyst	$ 37.76	$ 39.39

		Government Site		Contractor Site	
66	Data Warehousing Programmer	$	34.71	$	36.21
67	Data Warehousing Administrator	$	30.21	$	31.51
68	Help Desk Coordinator	$	47.83	$	49.89
69	Help Desk Support Service Specialist - Senior	$	40.89	$	42.64
70	Help Desk Support Service Specialist - Intermediate	$	26.23	$	27.36
71	Help Desk Support Service Specialist - Associate	$	20.26	$	21.13
72	PC Support Manager	$	41.66	$	43.45
73	PC Systems Specialist	$	34.02	$	35.48
74	PC Maintenance Technician	$	17.59	$	18.35
75	Web Project Manager	$	46.29	$	48.28
76	Web Designer - Senior	$	36.06	$	37.61
77	Web Designer - Intermediate	$	30.01	$	31.30
78	Web Designer - Associate	$	17.04	$	17.77
79	Web Software Developer - Senior	$	52.77	$	55.04
80	Web Software Developer - Intermediate	$	39.34	$	41.04
81	Web Software Developer - Associate	$	25.69	$	26.79
82	Web Technical Administrator	$	45.67	$	47.63
83	Web Content Administrator	$	26.61	$	27.76
84	Network Administrator - Senior	$	69.62	$	75.86
85	Network Administrator - Intermediate	$	49.18	$	53.59
86	Network Administrator - Associate	$	31.47	$	34.30
87	Network Support Technician - Senior	$	46.38	$	50.53
88	Network Support Technician - Intermediate	$	33.44	$	36.44
89	Network Support Technician - Associate	$	25.92	$	28.24
90	Documentation Specialist - Senior	$	31.82	$	33.19
91	Documentation Specialist - Intermediate	$	18.51	$	19.31
92	Documentation Specialist - Associate	$	16.20	$	16.90
93	Technical Editor	$	42.80	$	46.63
94	Graphics Specialist	$	25.46	$	26.55
95	ERP Business Analyst - Senior	$	64.61	$	67.39
96	ERP Business Analyst - Intermediate	$	52.07	$	54.31
97	ERP Business Analyst - Associate	$	24.30	$	25.35
98	Business Systems Analyst - Senior	$	38.76	$	40.43
99	Business Systems Analyst - Intermediate	$	24.99	$	26.07
100	Business Systems Analyst - Associate	$	14.67	$	15.30
101	Information Systems Training Manager	$	52.07	$	56.74
102	Information Systems Training Specialist - Senior	$	47.44	$	51.69
103	Information Systems Training Specialist - Intermediate	$	28.70	$	29.93
104	Information Systems Training Specialist - Associate	$	15.62	$	16.29

Other Direct Costs

	Rate
ODC-Fixed Price (Estimated)	10.00%
ODC-Time and Material (Estimated)	6.00%
ASCP Contract Source Equipment (Estimated)	6.00%
Travel and Per Diem (Estimated)	6.00%
ESI Source Software (Estimated)	0.00%
Other	
Functional Area Experts (Estimated)	0.00%
Subject Matter Experts (Estimated)	0.00%
Incidental Construction (Estimated)	0.00%

Contract Year 2 (14 April 2007 - 13 April 2008)

Category Number	Labor Categories	Government Site Hourly Rate		Contractor Site Hourly Rate	
1	Program Manager - Senior	$	113.81	$	124.01
2	Program Manager - Intermediate	$	58.67	$	61.19
3	Program Manager - Associate	$	35.20	$	36.72
4	Project Manager - Senior	$	91.06	$	99.21
5	Project Manager - Intermediate	$	56.32	$	58.74
6	Project Manager - Associate	$	43.80	$	45.69
7	Project Planning Manager	$	35.20	$	36.72
8	Project Administrator	$	29.92	$	31.21
9	Project Engineer - Senior	$	75.29	$	78.52
10	Project Engineer - Intermediate	$	55.30	$	57.69
11	Project Engineer - Associate	$	33.80	$	35.25

12	Quality Assurance Analyst - Senior	$	56.01	$	58.43
13	Quality Assurance Analyst - Intermediate	$	37.05	$	38.64
14	Quality Assurance Analyst - Associate	$	18.30	$	19.09
15	Client/Server Network Architect	$	58.67	$	61.19
16	Software Architect	$	75.10	$	78.32
17	Systems Engineer - Senior	$	101.80	$	110.91
18	Systems Engineer - Intermediate	$	58.93	$	61.47
19	Systems Engineer - Associate	$	28.16	$	29.38
20	Managed Systems Engineer - Senior	$	36.77	$	38.35
21	Managed Systems Engineer - Intermediate	$	32.53	$	33.93
22	Managed Systems Engineer - Associate	$	23.59	$	24.60
23	Applications Systems Analyst - Senior	$	64.77	$	70.57
24	Applications Systems Analyst - Intermediate	$	50.06	$	52.22
25	Applications Systems Analyst - Associate	$	21.12	$	22.02
26	Software Engineer - Senior	$	93.97	$	102.38
27	Software Engineer - Intermediate	$	66.88	$	69.76
28	Software Engineer - Associate	$	26.40	$	27.54
29	Applications Programmer - Senior	$	54.21	$	56.54
30	Applications Programmer - Intermediate	$	37.55	$	39.16
31	Applications Programmer - Associate	$	21.12	$	22.02
32	IT Certified Professional - Senior	$	51.93	$	54.17
33	IT Certified Professional - Intermediate	$	30.63	$	31.95
34	IT Certified Professional - Associate	$	21.98	$	22.93
35	Seat Management Administrator	$	23.04	$	24.03
36	Configuration Management (CM) Specialist - Senior	$	42.24	$	44.06
37	Configuration Management (CM) Specialist - Intermediate	$	30.63	$	31.95
38	Configuration Management (CM) Specialist - Associate	$	14.88	$	15.51
39	Computer Operator - Senior	$	24.09	$	25.13
40	Computer Operator - Intermediate	$	20.26	$	21.13
41	Computer Operator - Associate	$	13.87	$	14.47
42	Information Assurance Engineer - Senior	$	91.06	$	99.21
43	Information Assurance Engineer - Intermediate	$	54.99	$	57.35
44	Information Assurance Engineer - Associate	$	24.64	$	25.70
45	Information Systems Auditor - Senior	$	34.39	$	35.88
46	Information Systems Auditor - Intermediate	$	27.38	$	28.55
47	Information Systems Auditor - Associate	$	15.84	$	16.52
48	Data Security Analyst - Senior	$	58.67	$	63.92
49	Data Security Analyst - Intermediate	$	40.84	$	42.60
50	Data Security Analyst - Associate	$	23.46	$	24.48
51	Disaster Recovery/COOP/Contingency Administrator	$	37.55	$	39.16
52	Information Security Specialist - Senior	$	27.93	$	29.13
53	Information Security Specialist - Intermediate	$	21.12	$	22.02
54	Information Security Specialist - Associate	$	14.08	$	14.68
55	Systems Administrator - Senior	$	57.33	$	59.80
56	Systems Administrator - Intermediate	$	46.94	$	48.96
57	Systems Administrator -Associate	$	35.20	$	36.72
58	Database Administrator	$	68.99	$	75.18
59	Database Analyst/Programmer - Senior	$	42.35	$	44.18
60	Database Analyst/Programmer - Intermediate	$	35.20	$	36.72
61	Database Analyst/Programmer - Associate	$	18.66	$	19.46
62	Database Librarian	$	19.01	$	19.82
63	Data Warehousing Project Manager	$	55.38	$	57.77
64	Data Architect	$	93.09	$	101.43
65	Data Warehouse Analyst	$	38.29	$	39.94
66	Data Warehousing Programmer	$	35.20	$	36.72
67	Data Warehousing Administrator	$	30.63	$	31.95
68	Help Desk Coordinator	$	48.50	$	50.59
69	Help Desk Support Service Specialist - Senior	$	41.46	$	43.24
70	Help Desk Support Service Specialist - Intermediate	$	26.60	$	27.74
71	Help Desk Support Service Specialist - Associate	$	20.54	$	21.43
72	PC Support Manager	$	42.24	$	44.06
73	PC Systems Specialist	$	34.50	$	35.98
74	PC Maintenance Technician	$	17.84	$	18.61
75	Web Project Manager	$	46.94	$	48.96
76	Web Designer - Senior	$	36.56	$	38.14
77	Web Designer - Intermediate	$	30.43	$	31.74
78	Web Designer - Associate	$	17.28	$	18.02
79	Web Software Developer - Senior	$	53.51	$	55.81
80	Web Software Developer - Intermediate	$	39.89	$	41.61
81	Web Software Developer - Associate	$	26.05	$	27.17
82	Web Technical Administrator	$	46.31	$	48.30
83	Web Content Administrator	$	26.98	$	28.15
84	Network Administrator - Senior	$	70.59	$	76.92

Category Number	Labor Categories				
85	Network Administrator - Intermediate	$	49.87	$	54.34
86	Network Administrator - Associate	$	31.91	$	34.78
87	Network Support Technician - Senior	$	47.03	$	51.24
88	Network Support Technician - Intermediate	$	33.91	$	36.95
89	Network Support Technician - Associate	$	26.28	$	28.64
90	Documentation Specialist - Senior	$	32.27	$	33.65
91	Documentation Specialist - Intermediate	$	18.77	$	19.58
92	Documentation Specialist - Associate	$	16.43	$	17.14
93	Technical Editor	$	43.40	$	47.28
94	Graphics Specialist	$	25.82	$	26.92
95	ERP Business Analyst - Senior	$	65.51	$	68.33
96	ERP Business Analyst - Intermediate	$	52.80	$	55.07
97	ERP Business Analyst - Associate	$	24.64	$	25.70
98	Business Systems Analyst - Senior	$	39.30	$	41.00
99	Business Systems Analyst - Intermediate	$	25.34	$	26.43
100	Business Systems Analyst - Associate	$	14.88	$	15.51
101	Information Systems Training Manager	$	52.80	$	57.53
102	Information Systems Training Specialist - Senior	$	48.10	$	52.41
103	Information Systems Training Specialist - Intermediate	$	29.10	$	30.35
104	Information Systems Training Specialist - Associate	$	15.84	$	16.52
105	Chief Enterprise Architect	$	138.55	$	150.81
106	Lead Enterprise Architect	$	115.46	$	125.67
107	Senior IT Systems Solution Architect	$	92.37	$	100.54

Other Direct Costs

	Rate
ODC-Fixed Price (Estimated)	10.00%
ODC-Time and Material (Estimated)	6.00%
ASCP Contract Source Equipment (Estimated)	6.00%
Travel and Per Diem (Estimated)	6.00%
ESI Source Software (Estimated)	0.00%
Other	
Functional Area Experts (Estimated)	0.00%
Subject Matter Experts (Estimated)	0.00%
Incidental Construction (Estimated)	0.00%

Contract Year 3 (14 April 2008 - 13 April 2009)

Category Number	Labor Categories	Government Site Hourly Rate		Contractor Site Hourly Rate	
1	Program Manager - Senior	$	115.29	$	125.62
2	Program Manager - Intermediate	$	59.43	$	61.99
3	Program Manager - Associate	$	35.66	$	37.20
4	Project Manager - Senior	$	92.24	$	100.50
5	Project Manager - Intermediate	$	57.05	$	59.50
6	Project Manager - Associate	$	44.37	$	46.28
7	Project Planning Manager	$	35.66	$	37.20
8	Project Administrator	$	30.31	$	31.62
9	Project Engineer - Senior	$	76.27	$	79.54
10	Project Engineer - Intermediate	$	56.02	$	58.44
11	Project Engineer - Associate	$	34.24	$	35.71
12	Quality Assurance Analyst - Senior	$	56.74	$	59.19
13	Quality Assurance Analyst - Intermediate	$	37.53	$	39.14
14	Quality Assurance Analyst - Associate	$	18.54	$	19.34
15	Client/Server Network Architect	$	59.43	$	61.99
16	Software Architect	$	76.08	$	79.34
17	Systems Engineer - Senior	$	103.12	$	112.35
18	Systems Engineer - Intermediate	$	59.70	$	62.27
19	Systems Engineer - Associate	$	28.53	$	29.76
20	Managed Systems Engineer - Senior	$	37.25	$	38.85
21	Managed Systems Engineer - Intermediate	$	32.95	$	34.37
22	Managed Systems Engineer - Associate	$	23.90	$	24.92
23	Applications Systems Analyst - Senior	$	65.61	$	71.49
24	Applications Systems Analyst - Intermediate	$	50.71	$	52.90
25	Applications Systems Analyst - Associate	$	21.39	$	22.31
26	Software Engineer - Senior	$	95.19	$	103.71
27	Software Engineer - Intermediate	$	67.75	$	70.67
28	Software Engineer - Associate	$	26.74	$	27.90

29	Applications Programmer - Senior	$	54.91	$	57.28
30	Applications Programmer - Intermediate	$	38.04	$	39.67
31	Applications Programmer - Associate	$	21.39	$	22.31
32	IT Certified Professional - Senior	$	52.61	$	54.87
33	IT Certified Professional - Intermediate	$	31.03	$	32.37
34	IT Certified Professional - Associate	$	22.27	$	23.23
35	Seat Management Administrator	$	23.34	$	24.34
36	Configuration Management (CM) Specialist - Senior	$	42.79	$	44.63
37	Configuration Management (CM) Specialist - Intermediate	$	31.03	$	32.37
38	Configuration Management (CM) Specialist - Associate	$	15.07	$	15.71
39	Computer Operator - Senior	$	24.40	$	25.46
40	Computer Operator - Intermediate	$	20.52	$	21.40
41	Computer Operator - Associate	$	14.05	$	14.66
42	Information Assurance Engineer - Senior	$	92.24	$	100.50
43	Information Assurance Engineer - Intermediate	$	55.70	$	58.10
44	Information Assurance Engineer - Associate	$	24.96	$	26.03
45	Information Systems Auditor - Senior	$	34.84	$	36.35
46	Information Systems Auditor - Intermediate	$	27.74	$	28.92
47	Information Systems Auditor - Associate	$	16.05	$	16.73
48	Data Security Analyst - Senior	$	59.43	$	64.75
49	Data Security Analyst - Intermediate	$	41.37	$	43.15
50	Data Security Analyst - Associate	$	23.76	$	24.80
51	Disaster Recovery/COOP/Contingency Administrator	$	38.04	$	39.67
52	Information Security Specialist - Senior	$	28.29	$	29.51
53	Information Security Specialist - Intermediate	$	21.39	$	22.31
54	Information Security Specialist - Associate	$	14.26	$	14.87
55	Systems Administrator - Senior	$	58.08	$	60.58
56	Systems Administrator - Intermediate	$	47.55	$	49.60
57	Systems Administrator -Associate	$	35.66	$	37.20
58	Database Administrator	$	69.89	$	76.16
59	Database Analyst/Programmer - Senior	$	42.90	$	44.75
60	Database Analyst/Programmer - Intermediate	$	35.66	$	37.20
61	Database Analyst/Programmer - Associate	$	18.90	$	19.71
62	Database Librarian	$	19.26	$	20.08
63	Data Warehousing Project Manager	$	56.10	$	58.52
64	Data Architect	$	94.30	$	102.75
65	Data Warehouse Analyst	$	38.79	$	40.46
66	Data Warehousing Programmer	$	35.66	$	37.20
67	Data Warehousing Administrator	$	31.03	$	32.37
68	Help Desk Coordinator	$	49.13	$	51.25
69	Help Desk Support Service Specialist - Senior	$	42.00	$	43.80
70	Help Desk Support Service Specialist - Intermediate	$	26.95	$	28.10
71	Help Desk Support Service Specialist - Associate	$	20.81	$	21.71
72	PC Support Manager	$	42.79	$	44.63
73	PC Systems Specialist	$	34.95	$	36.45
74	PC Maintenance Technician	$	18.07	$	18.85
75	Web Project Manager	$	47.55	$	49.60
76	Web Designer - Senior	$	37.04	$	38.64
77	Web Designer - Intermediate	$	30.83	$	32.15
78	Web Designer - Associate	$	17.50	$	18.25
79	Web Software Developer - Senior	$	54.21	$	56.54
80	Web Software Developer - Intermediate	$	40.41	$	42.15
81	Web Software Developer - Associate	$	26.39	$	27.52
82	Web Technical Administrator	$	46.91	$	48.93
83	Web Content Administrator	$	27.33	$	28.52
84	Network Administrator - Senior	$	71.51	$	77.92
85	Network Administrator - Intermediate	$	50.52	$	55.05
86	Network Administrator - Associate	$	32.32	$	35.23
87	Network Support Technician - Senior	$	47.64	$	51.91
88	Network Support Technician - Intermediate	$	34.35	$	37.43
89	Network Support Technician - Associate	$	26.62	$	29.01
90	Documentation Specialist - Senior	$	32.69	$	34.09
91	Documentation Specialist - Intermediate	$	19.01	$	19.83
92	Documentation Specialist - Associate	$	16.64	$	17.36
93	Technical Editor	$	43.96	$	47.89
94	Graphics Specialist	$	26.16	$	27.27
95	ERP Business Analyst - Senior	$	66.36	$	69.22
96	ERP Business Analyst - Intermediate	$	53.49	$	55.79
97	ERP Business Analyst - Associate	$	24.96	$	26.03
98	Business Systems Analyst - Senior	$	39.81	$	41.53
99	Business Systems Analyst - Intermediate	$	25.67	$	26.77
100	Business Systems Analyst - Associate	$	15.07	$	15.71
101	Information Systems Training Manager	$	53.49	$	58.28

102	Information Systems Training Specialist - Senior	$	48.73	$	53.09
103	Information Systems Training Specialist - Intermediate	$	29.48	$	30.74
104	Information Systems Training Specialist - Associate	$	16.05	$	16.73
105	Chief Enterprise Architect	$	144.79	$	157.60
106	Lead Enterprise Architect	$	120.65	$	120.65
107	Senior IT Systems Solution Architect	$	96.52	$	105.06
108	Audio Visual Engineer Fabrication Engineer Senior	$	84.93	$	86.03
109	Audio Visual Engineer Fabrication Engineer Intermediate	$	71.24	$	72.16
110	Audio Visual Engineer Fabrication Engineer Associate	$	50.80	$	51.46
111	Audio Visual Programmer Senior	$	70.30	$	71.21
112	Audio Visual Programmer Intermediate	$	58.16	$	58.90
113	Audio Visual Programmer Associate	$	43.13	$	43.69
114	Draftsman Senior	$	66.90	$	67.76
115	Draftsman Intermediate	$	55.55	$	56.27
116	Draftsman Associate	$	43.13	$	43.69
117	Administrator Senior	$	64.44	$	65.28
118	Administrator Intermediate	$	52.92	$	53.60
119	Administrator Associate	$	40.07	$	40.60
120	Instructor Technical Training Senior	$	73.23	$	74.17
121	Instructor Technical Training Intermediate	$	60.78	$	61.56
122	Instructor Technical Training Associate	$	44.68	$	45.27
123	Facility Staff Support Senior	$	64.44	$	65.28
124	Facility Staff Support Intermediate	$	52.92	$	53.60
125	Facility Staff Support Associate	$	40.07	$	40.60
126	Distribution Operations Specialist Senior	$	61.51	$	62.31
127	Distribution Operations Specialist Intermediate	$	50.31	$	50.95
128	Distribution Operations Specialist Associate	$	38.53	$	39.03
129	Quality Professional Staff Senior	$	76.14	$	77.12
130	Quality Professional Staff Intermediate	$	63.38	$	64.21
131	Quality Professional Staff Associate	$	44.68	$	45.27

Other Direct Costs

	Rate
ODC-Fixed Price (Estimated)	10.00%
ODC-Time and Material (Estimated)	6.00%
ASCP Contract Source Equipment (Estimated)	6.00%
Travel and Per Diem (Estimated)	6.00%
ESI Source Software (Estimated)	0.00%
Other	
Functional Area Experts (Estimated)	0.00%
Subject Matter Experts (Estimated)	0.00%
Incidental Construction (Estimated)	0.00%

Contract Year 4 (14 April 2009 - 13 April 2010)

Category Number	Labor Categories	Government Site Hourly Rate		Contractor Site Hourly Rate	
1	Program Manager - Senior	$	116.67	$	127.13
2	Program Manager - Intermediate	$	60.14	$	62.73
3	Program Manager - Associate	$	36.09	$	37.65
4	Project Manager - Senior	$	93.35	$	101.71
5	Project Manager - Intermediate	$	57.73	$	60.21
6	Project Manager - Associate	$	44.90	$	46.84
7	Project Planning Manager	$	36.09	$	37.65
8	Project Administrator	$	30.67	$	32.00
9	Project Engineer - Senior	$	77.19	$	80.49
10	Project Engineer - Intermediate	$	56.69	$	59.14
11	Project Engineer - Associate	$	34.65	$	36.14
12	Quality Assurance Analyst - Senior	$	57.42	$	59.90
13	Quality Assurance Analyst - Intermediate	$	37.98	$	39.61
14	Quality Assurance Analyst - Associate	$	18.76	$	19.57
15	Client/Server Network Architect	$	60.14	$	62.73
16	Software Architect	$	76.99	$	80.29
17	Systems Engineer - Senior	$	104.36	$	113.70
18	Systems Engineer - Intermediate	$	60.42	$	63.02
19	Systems Engineer - Associate	$	28.87	$	30.12
20	Managed Systems Engineer - Senior	$	37.70	$	39.32
21	Managed Systems Engineer - Intermediate	$	33.35	$	34.78
22	Managed Systems Engineer - Associate	$	24.19	$	25.22

23	Applications Systems Analyst - Senior	$	66.40	$	72.35
24	Applications Systems Analyst - Intermediate	$	51.32	$	53.53
25	Applications Systems Analyst - Associate	$	21.65	$	22.58
26	Software Engineer - Senior	$	96.33	$	104.95
27	Software Engineer - Intermediate	$	68.56	$	71.52
28	Software Engineer - Associate	$	27.06	$	28.23
29	Applications Programmer - Senior	$	55.57	$	57.97
30	Applications Programmer - Intermediate	$	38.50	$	40.15
31	Applications Programmer - Associate	$	21.65	$	22.58
32	IT Certified Professional - Senior	$	53.24	$	55.53
33	IT Certified Professional - Intermediate	$	31.40	$	32.76
34	IT Certified Professional - Associate	$	22.54	$	23.51
35	Seat Management Administrator	$	23.62	$	24.63
36	Configuration Management (CM) Specialist - Senior	$	43.30	$	45.17
37	Configuration Management (CM) Specialist - Intermediate	$	31.40	$	32.76
38	Configuration Management (CM) Specialist - Associate	$	15.25	$	15.90
39	Computer Operator - Senior	$	24.69	$	25.77
40	Computer Operator - Intermediate	$	20.77	$	21.66
41	Computer Operator - Associate	$	14.22	$	14.84
42	Information Assurance Engineer - Senior	$	93.35	$	101.71
43	Information Assurance Engineer - Intermediate	$	56.37	$	58.80
44	Information Assurance Engineer - Associate	$	25.26	$	26.34
45	Information Systems Auditor - Senior	$	35.26	$	36.79
46	Information Systems Auditor - Intermediate	$	28.07	$	29.27
47	Information Systems Auditor - Associate	$	16.24	$	16.93
48	Data Security Analyst - Senior	$	60.14	$	65.53
49	Data Security Analyst - Intermediate	$	41.87	$	43.67
50	Data Security Analyst - Associate	$	24.05	$	25.10
51	Disaster Recovery/COOP/Contingency Administrator	$	38.50	$	40.15
52	Information Security Specialist - Senior	$	28.63	$	29.86
53	Information Security Specialist - Intermediate	$	21.65	$	22.58
54	Information Security Specialist - Associate	$	14.43	$	15.05
55	Systems Administrator - Senior	$	58.78	$	61.31
56	Systems Administrator - Intermediate	$	48.12	$	50.20
57	Systems Administrator -Associate	$	36.09	$	37.65
58	Database Administrator	$	70.73	$	77.07
59	Database Analyst/Programmer - Senior	$	43.41	$	45.29
60	Database Analyst/Programmer - Intermediate	$	36.09	$	37.65
61	Database Analyst/Programmer - Associate	$	19.13	$	19.95
62	Database Librarian	$	19.49	$	20.32
63	Data Warehousing Project Manager	$	56.77	$	59.22
64	Data Architect	$	95.43	$	103.98
65	Data Warehouse Analyst	$	39.26	$	40.95
66	Data Warehousing Programmer	$	36.09	$	37.65
67	Data Warehousing Administrator	$	31.40	$	32.76
68	Help Desk Coordinator	$	49.72	$	51.87
69	Help Desk Support Service Specialist - Senior	$	42.50	$	44.33
70	Help Desk Support Service Specialist - Intermediate	$	27.27	$	28.44
71	Help Desk Support Service Specialist - Associate	$	21.06	$	21.97
72	PC Support Manager	$	43.30	$	45.17
73	PC Systems Specialist	$	35.37	$	36.89
74	PC Maintenance Technician	$	18.29	$	19.08
75	Web Project Manager	$	48.12	$	50.20
76	Web Designer - Senior	$	37.48	$	39.10
77	Web Designer - Intermediate	$	31.20	$	32.54
78	Web Designer - Associate	$	17.71	$	18.47
79	Web Software Developer - Senior	$	54.86	$	57.22
80	Web Software Developer - Intermediate	$	40.89	$	42.66
81	Web Software Developer - Associate	$	26.71	$	27.85
82	Web Technical Administrator	$	47.47	$	49.52
83	Web Content Administrator	$	27.66	$	28.86
84	Network Administrator - Senior	$	72.37	$	78.86
85	Network Administrator - Intermediate	$	51.13	$	55.71
86	Network Administrator - Associate	$	32.71	$	35.65
87	Network Support Technician - Senior	$	48.21	$	52.53
88	Network Support Technician - Intermediate	$	34.76	$	37.88
89	Network Support Technician - Associate	$	26.94	$	29.36
90	Documentation Specialist - Senior	$	33.08	$	34.50
91	Documentation Specialist - Intermediate	$	19.24	$	20.07
92	Documentation Specialist - Associate	$	16.84	$	17.57
93	Technical Editor	$	44.49	$	48.46
94	Graphics Specialist	$	26.47	$	27.60
95	ERP Business Analyst - Senior	$	67.16	$	70.05

		Government Site	Contractor Site
96	ERP Business Analyst - Intermediate	$ 54.13	$ 56.46
97	ERP Business Analyst - Associate	$ 25.26	$ 26.34
98	Business Systems Analyst - Senior	$ 40.29	$ 42.03
99	Business Systems Analyst - Intermediate	$ 25.98	$ 27.09
100	Business Systems Analyst - Associate	$ 15.25	$ 15.90
101	Information Systems Training Manager	$ 54.13	$ 58.98
102	Information Systems Training Specialist - Senior	$ 49.31	$ 53.73
103	Information Systems Training Specialist - Intermediate	$ 29.83	$ 31.11
104	Information Systems Training Specialist - Associate	$ 16.24	$ 16.93
105	Chief Enterprise Architect	$ 151.30	$ 164.69
106	Lead Enterprise Architect	$ 126.08	$ 137.24
107	Senior IT Systems Solution Architect	$ 100.87	$ 109.79
108	Audio Visual Engineer Fabrication Engineer Senior	$ 86.35	$ 88.66
109	Audio Visual Engineer Fabrication Engineer Intermediate	$ 72.43	$ 74.37
110	Audio Visual Engineer Fabrication Engineer Associate	$ 51.65	$ 53.04
111	Audio Visual Programmer Senior	$ 71.47	$ 73.38
112	Audio Visual Programmer Intermediate	$ 59.11	$ 60.70
113	Audio Visual Programmer Associate	$ 43.85	$ 45.04
114	Draftsman Senior	$ 68.01	$ 69.84
115	Draftsman Intermediate	$ 56.47	$ 57.98
116	Draftsman Associate	$ 43.85	$ 45.04
117	Administrator Senior	$ 65.51	$ 67.26
118	Administrator Intermediate	$ 53.79	$ 55.24
119	Administrator Associate	$ 40.73	$ 41.83
120	Instructor Technical Training Senior	$ 74.45	$ 76.44
121	Instructor Technical Training Intermediate	$ 61.77	$ 63.44
122	Instructor Technical Training Associate	$ 45.40	$ 46.63
123	Facility Staff Support Senior	$ 65.51	$ 67.26
124	Facility Staff Support Intermediate	$ 53.79	$ 55.24
125	Facility Staff Support Associate	$ 40.73	$ 41.83
126	Distribution Operations Specialist Senior	$ 62.54	$ 64.22
127	Distribution Operations Specialist Intermediate	$ 51.12	$ 52.49
128	Distribution Operations Specialist Associate	$ 39.14	$ 40.21
129	Quality Professional Staff Senior	$ 77.40	$ 79.49
130	Quality Professional Staff Intermediate	$ 64.46	$ 66.18
131	Quality Professional Staff Associate	$ 45.40	$ 46.63

Other Direct Costs

	Rate
ODC-Fixed Price (Estimated)	10.00%
ODC-Time and Material (Estimated)	6.00%
ASCP Contract Source Equipment (Estimated)	6.00%
Travel and Per Diem (Estimated)	6.00%
ESI Source Software (Estimated)	0.00%
Other	
Functional Area Experts (Estimated)	0.00%
Subject Matter Experts (Estimated)	0.00%
Incidental Construction (Estimated)	0.00%

Contract Year 5 (14 April 2010 - 13 April 2011)

Category Number	Labor Categories	Government Site Hourly Rate	Contractor Site Hourly Rate
1	Program Manager - Senior	$ 117.95	$ 128.53
2	Program Manager - Intermediate	$ 60.80	$ 63.42
3	Program Manager - Associate	$ 36.49	$ 38.06
4	Project Manager - Senior	$ 94.38	$ 102.83
5	Project Manager - Intermediate	$ 58.37	$ 60.87
6	Project Manager - Associate	$ 45.39	$ 47.36
7	Project Planning Manager	$ 36.49	$ 38.06
8	Project Administrator	$ 31.01	$ 32.35
9	Project Engineer - Senior	$ 78.04	$ 81.38
10	Project Engineer - Intermediate	$ 57.31	$ 59.79
11	Project Engineer - Associate	$ 35.03	$ 36.54
12	Quality Assurance Analyst - Senior	$ 58.05	$ 60.56
13	Quality Assurance Analyst - Intermediate	$ 38.40	$ 40.05
14	Quality Assurance Analyst - Associate	$ 18.97	$ 19.79
15	Client/Server Network Architect	$ 60.80	$ 63.42
16	Software Architect	$ 77.84	$ 81.17

17	Systems Engineer - Senior	$	105.51	$	114.95
18	Systems Engineer - Intermediate	$	61.08	$	63.71
19	Systems Engineer - Associate	$	29.19	$	30.45
20	Managed Systems Engineer - Senior	$	38.11	$	39.75
21	Managed Systems Engineer - Intermediate	$	33.72	$	35.16
22	Managed Systems Engineer - Associate	$	24.46	$	25.50
23	Applications Systems Analyst - Senior	$	67.13	$	73.15
24	Applications Systems Analyst - Intermediate	$	51.88	$	54.12
25	Applications Systems Analyst - Associate	$	21.89	$	22.83
26	Software Engineer - Senior	$	97.39	$	106.10
27	Software Engineer - Intermediate	$	69.31	$	72.31
28	Software Engineer - Associate	$	27.36	$	28.54
29	Applications Programmer - Senior	$	56.18	$	58.61
30	Applications Programmer - Intermediate	$	38.92	$	40.59
31	Applications Programmer - Associate	$	21.89	$	22.83
32	IT Certified Professional - Senior	$	53.83	$	56.14
33	IT Certified Professional - Intermediate	$	31.75	$	33.12
34	IT Certified Professional - Associate	$	22.79	$	23.77
35	Seat Management Administrator	$	23.88	$	24.90
36	Configuration Management (CM) Specialist - Senior	$	43.78	$	45.67
37	Configuration Management (CM) Specialist - Intermediate	$	31.75	$	33.12
38	Configuration Management (CM) Specialist - Associate	$	15.42	$	16.07
39	Computer Operator - Senior	$	24.96	$	26.05
40	Computer Operator - Intermediate	$	21.00	$	21.90
41	Computer Operator - Associate	$	14.38	$	15.00
42	Information Assurance Engineer - Senior	$	94.38	$	102.83
43	Information Assurance Engineer - Intermediate	$	56.99	$	59.45
44	Information Assurance Engineer - Associate	$	25.54	$	26.63
45	Information Systems Auditor - Senior	$	35.65	$	37.19
46	Information Systems Auditor - Intermediate	$	28.38	$	29.59
47	Information Systems Auditor - Associate	$	16.42	$	17.12
48	Data Security Analyst - Senior	$	60.80	$	66.25
49	Data Security Analyst - Intermediate	$	42.33	$	44.15
50	Data Security Analyst - Associate	$	24.31	$	25.38
51	Disaster Recovery/COOP/Contingency Administrator	$	38.92	$	40.59
52	Information Security Specialist - Senior	$	28.94	$	30.19
53	Information Security Specialist - Intermediate	$	21.89	$	22.83
54	Information Security Specialist - Associate	$	14.59	$	15.22
55	Systems Administrator - Senior	$	59.43	$	61.98
56	Systems Administrator - Intermediate	$	48.65	$	50.75
57	Systems Administrator -Associate	$	36.49	$	38.06
58	Database Administrator	$	71.51	$	77.92
59	Database Analyst/Programmer - Senior	$	43.89	$	45.79
60	Database Analyst/Programmer - Intermediate	$	36.49	$	38.06
61	Database Analyst/Programmer - Associate	$	19.34	$	20.17
62	Database Librarian	$	19.70	$	20.54
63	Data Warehousing Project Manager	$	57.39	$	59.87
64	Data Architect	$	96.48	$	105.12
65	Data Warehouse Analyst	$	39.69	$	41.40
66	Data Warehousing Programmer	$	36.49	$	38.06
67	Data Warehousing Administrator	$	31.75	$	33.12
68	Help Desk Coordinator	$	50.27	$	52.44
69	Help Desk Support Service Specialist - Senior	$	42.97	$	44.82
70	Help Desk Support Service Specialist - Intermediate	$	27.57	$	28.75
71	Help Desk Support Service Specialist - Associate	$	21.29	$	22.21
72	PC Support Manager	$	43.78	$	45.67
73	PC Systems Specialist	$	35.76	$	37.30
74	PC Maintenance Technician	$	18.49	$	19.29
75	Web Project Manager	$	48.65	$	50.75
76	Web Designer - Senior	$	37.89	$	39.53
77	Web Designer - Intermediate	$	31.54	$	32.90
78	Web Designer - Associate	$	17.90	$	18.67
79	Web Software Developer - Senior	$	55.46	$	57.85
80	Web Software Developer - Intermediate	$	41.34	$	43.13
81	Web Software Developer - Associate	$	27.00	$	28.16
82	Web Technical Administrator	$	47.99	$	50.06
83	Web Content Administrator	$	27.96	$	29.18
84	Network Administrator - Senior	$	73.17	$	79.73
85	Network Administrator - Intermediate	$	51.69	$	56.32
86	Network Administrator - Associate	$	33.07	$	36.04
87	Network Support Technician - Senior	$	48.74	$	53.11
88	Network Support Technician - Intermediate	$	35.14	$	38.30
89	Network Support Technician - Associate	$	27.24	$	29.68

		Government Site	Contractor Site
90	Documentation Specialist - Senior	$ 33.44	$ 34.88
91	Documentation Specialist - Intermediate	$ 19.45	$ 20.29
92	Documentation Specialist - Associate	$ 17.03	$ 17.76
93	Technical Editor	$ 44.98	$ 48.99
94	Graphics Specialist	$ 26.76	$ 27.90
95	ERP Business Analyst - Senior	$ 67.90	$ 70.82
96	ERP Business Analyst - Intermediate	$ 54.73	$ 57.08
97	ERP Business Analyst - Associate	$ 25.54	$ 26.63
98	Business Systems Analyst - Senior	$ 40.73	$ 42.49
99	Business Systems Analyst - Intermediate	$ 26.27	$ 27.39
100	Business Systems Analyst - Associate	$ 15.42	$ 16.07
101	Information Systems Training Manager	$ 54.73	$ 59.63
102	Information Systems Training Specialist - Senior	$ 49.85	$ 54.32
103	Information Systems Training Specialist - Intermediate	$ 30.16	$ 31.45
104	Information Systems Training Specialist - Associate	$ 16.42	$ 17.12
105	Chief Enterprise Architect	$ 158.11	$ 172.10
106	Lead Enterprise Architect	$ 131.76	$ 143.41
107	Senior IT Systems Solution Architect	$ 105.41	$ 114.73
108	Audio Visual Engineer Fabrication Engineer Senior	$ 88.54	$ 91.18
109	Audio Visual Engineer Fabrication Engineer Intermediate	$ 74.27	$ 76.48
110	Audio Visual Engineer Fabrication Engineer Associate	$ 52.95	$ 54.53
111	Audio Visual Programmer Senior	$ 73.28	$ 75.48
112	Audio Visual Programmer Intermediate	$ 60.64	$ 62.45
113	Audio Visual Programmer Associate	$ 44.93	$ 46.29
114	Draftsman Senior	$ 69.74	$ 71.81
115	Draftsman Intermediate	$ 57.88	$ 59.62
116	Draftsman Associate	$ 44.93	$ 46.29
117	Administrator Senior	$ 67.18	$ 69.17
118	Administrator Intermediate	$ 55.15	$ 56.80
119	Administrator Associate	$ 41.75	$ 43.01
120	Instructor Technical Training Senior	$ 76.33	$ 78.60
121	Instructor Technical Training Intermediate	$ 63.36	$ 65.25
122	Instructor Technical Training Associate	$ 46.56	$ 47.96
123	Facility Staff Support Senior	$ 67.18	$ 69.17
124	Facility Staff Support Intermediate	$ 55.15	$ 56.80
125	Facility Staff Support Associate	$ 41.75	$ 43.01
126	Distribution Operations Specialist Senior	$ 64.13	$ 66.05
127	Distribution Operations Specialist Intermediate	$ 52.43	$ 53.98
128	Distribution Operations Specialist Associate	$ 40.14	$ 41.35
129	Quality Professional Staff Senior	$ 79.39	$ 81.75
130	Quality Professional Staff Intermediate	$ 66.08	$ 68.06
131	Quality Professional Staff Associate	$ 46.56	$ 47.96

Other Direct Costs

	Rate
ODC-Fixed Price (Estimated)	10.00%
ODC-Time and Material (Estimated)	6.00%
ASCP Contract Source Equipment (Estimated)	6.00%
Travel and Per Diem (Estimated)	6.00%
ESI Source Software (Estimated)	0.00%
Other	
Functional Area Experts (Estimated)	0.00%
Subject Matter Experts (Estimated)	0.00%
Incidental Construction (Estimated)	0.00%

Contract Year 6 (14 April 2011 - 13 April 2012)

Category Number	Labor Categories	Government Site Hourly Rate	Contractor Site Hourly Rate
1	Program Manager - Senior	$ 119.13	$ 129.82
2	Program Manager - Intermediate	$ 61.41	$ 64.05
3	Program Manager - Associate	$ 36.85	$ 38.44
4	Project Manager - Senior	$ 95.32	$ 103.86
5	Project Manager - Intermediate	$ 58.95	$ 61.48
6	Project Manager - Associate	$ 45.84	$ 47.83
7	Project Planning Manager	$ 36.85	$ 38.44
8	Project Administrator	$ 31.32	$ 32.67
9	Project Engineer - Senior	$ 78.82	$ 82.19
10	Project Engineer - Intermediate	$ 57.88	$ 60.39

11	Project Engineer - Associate	$	35.38	$	36.91
12	Quality Assurance Analyst - Senior	$	58.63	$	61.17
13	Quality Assurance Analyst - Intermediate	$	38.78	$	40.45
14	Quality Assurance Analyst - Associate	$	19.16	$	19.99
15	Client/Server Network Architect	$	61.41	$	64.05
16	Software Architect	$	78.62	$	81.98
17	Systems Engineer - Senior	$	106.57	$	116.10
18	Systems Engineer - Intermediate	$	61.69	$	64.35
19	Systems Engineer - Associate	$	29.48	$	30.75
20	Managed Systems Engineer - Senior	$	38.49	$	40.15
21	Managed Systems Engineer - Intermediate	$	34.06	$	35.51
22	Managed Systems Engineer - Associate	$	24.70	$	25.76
23	Applications Systems Analyst - Senior	$	67.80	$	73.88
24	Applications Systems Analyst - Intermediate	$	52.40	$	54.66
25	Applications Systems Analyst - Associate	$	22.11	$	23.06
26	Software Engineer - Senior	$	98.36	$	107.16
27	Software Engineer - Intermediate	$	70.00	$	73.03
28	Software Engineer - Associate	$	27.63	$	28.83
29	Applications Programmer - Senior	$	56.74	$	59.20
30	Applications Programmer - Intermediate	$	39.31	$	41.00
31	Applications Programmer - Associate	$	22.11	$	23.06
32	IT Certified Professional - Senior	$	54.37	$	56.70
33	IT Certified Professional - Intermediate	$	32.07	$	33.45
34	IT Certified Professional - Associate	$	23.02	$	24.01
35	Seat Management Administrator	$	24.12	$	25.15
36	Configuration Management (CM) Specialist - Senior	$	44.22	$	46.13
37	Configuration Management (CM) Specialist - Intermediate	$	32.07	$	33.45
38	Configuration Management (CM) Specialist - Associate	$	15.57	$	16.23
39	Computer Operator - Senior	$	25.21	$	26.31
40	Computer Operator - Intermediate	$	21.21	$	22.12
41	Computer Operator - Associate	$	14.52	$	15.15
42	Information Assurance Engineer - Senior	$	95.32	$	103.86
43	Information Assurance Engineer - Intermediate	$	57.56	$	60.04
44	Information Assurance Engineer - Associate	$	25.80	$	26.90
45	Information Systems Auditor - Senior	$	36.01	$	37.56
46	Information Systems Auditor - Intermediate	$	28.66	$	29.89
47	Information Systems Auditor - Associate	$	16.58	$	17.29
48	Data Security Analyst - Senior	$	61.41	$	66.91
49	Data Security Analyst - Intermediate	$	42.75	$	44.59
50	Data Security Analyst - Associate	$	24.55	$	25.63
51	Disaster Recovery/COOP/Contingency Administrator	$	39.31	$	41.00
52	Information Security Specialist - Senior	$	29.23	$	30.49
53	Information Security Specialist - Intermediate	$	22.11	$	23.06
54	Information Security Specialist - Associate	$	14.74	$	15.37
55	Systems Administrator - Senior	$	60.02	$	62.60
56	Systems Administrator - Intermediate	$	49.14	$	51.26
57	Systems Administrator -Associate	$	36.85	$	38.44
58	Database Administrator	$	72.23	$	78.70
59	Database Analyst/Programmer - Senior	$	44.33	$	46.25
60	Database Analyst/Programmer - Intermediate	$	36.85	$	38.44
61	Database Analyst/Programmer - Associate	$	19.53	$	20.37
62	Database Librarian	$	19.90	$	20.75
63	Data Warehousing Project Manager	$	57.96	$	60.47
64	Data Architect	$	97.44	$	106.17
65	Data Warehouse Analyst	$	40.09	$	41.81
66	Data Warehousing Programmer	$	36.85	$	38.44
67	Data Warehousing Administrator	$	32.07	$	33.45
68	Help Desk Coordinator	$	50.77	$	52.96
69	Help Desk Support Service Specialist - Senior	$	43.40	$	45.27
70	Help Desk Support Service Specialist - Intermediate	$	27.85	$	29.04
71	Help Desk Support Service Specialist - Associate	$	21.50	$	22.43
72	PC Support Manager	$	44.22	$	46.13
73	PC Systems Specialist	$	36.12	$	37.67
74	PC Maintenance Technician	$	18.67	$	19.48
75	Web Project Manager	$	49.14	$	51.26
76	Web Designer - Senior	$	38.27	$	39.93
77	Web Designer - Intermediate	$	31.86	$	33.23
78	Web Designer - Associate	$	18.08	$	18.86
79	Web Software Developer - Senior	$	56.01	$	58.43
80	Web Software Developer - Intermediate	$	41.75	$	43.56
81	Web Software Developer - Associate	$	27.27	$	28.44
82	Web Technical Administrator	$	48.47	$	50.56
83	Web Content Administrator	$	28.24	$	29.47

		Government Site	Contractor Site
84	Network Administrator - Senior	$ 73.90	$ 80.53
85	Network Administrator - Intermediate	$ 52.21	$ 56.88
86	Network Administrator - Associate	$ 33.40	$ 36.40
87	Network Support Technician - Senior	$ 49.23	$ 53.64
88	Network Support Technician - Intermediate	$ 35.49	$ 38.68
89	Network Support Technician - Associate	$ 27.51	$ 29.98
90	Documentation Specialist - Senior	$ 33.77	$ 35.23
91	Documentation Specialist - Intermediate	$ 19.64	$ 20.49
92	Documentation Specialist - Associate	$ 17.20	$ 17.94
93	Technical Editor	$ 45.43	$ 49.48
94	Graphics Specialist	$ 27.03	$ 28.18
95	ERP Business Analyst - Senior	$ 68.58	$ 71.53
96	ERP Business Analyst - Intermediate	$ 55.28	$ 57.65
97	ERP Business Analyst - Associate	$ 25.80	$ 26.90
98	Business Systems Analyst - Senior	$ 41.14	$ 42.91
99	Business Systems Analyst - Intermediate	$ 26.53	$ 27.66
100	Business Systems Analyst - Associate	$ 15.57	$ 16.23
101	Information Systems Training Manager	$ 55.28	$ 60.23
102	Information Systems Training Specialist - Senior	$ 50.35	$ 54.86
103	Information Systems Training Specialist - Intermediate	$ 30.46	$ 31.76
104	Information Systems Training Specialist - Associate	$ 16.58	$ 17.29
105	Chief Enterprise Architect	$ 165.22	$ 179.84
106	Lead Enterprise Architect	$ 137.69	$ 149.87
107	Senior IT Systems Solution Architect	$ 110.15	$ 119.89
108	Audio Visual Engineer Fabrication Engineer Senior	$ 91.24	$ 94.14
109	Audio Visual Engineer Fabrication Engineer Intermediate	$ 76.53	$ 78.96
110	Audio Visual Engineer Fabrication Engineer Associate	$ 54.54	$ 56.29
111	Audio Visual Programmer Senior	$ 75.51	$ 77.91
112	Audio Visual Programmer Intermediate	$ 62.45	$ 64.43
113	Audio Visual Programmer Associate	$ 46.30	$ 47.78
114	Draftsman Senior	$ 71.84	$ 74.12
115	Draftsman Intermediate	$ 59.64	$ 61.54
116	Draftsman Associate	$ 46.30	$ 47.78
117	Administrator Senior	$ 69.22	$ 71.41
118	Administrator Intermediate	$ 56.82	$ 58.64
119	Administrator Associate	$ 43.01	$ 44.37
120	Instructor Technical Training Senior	$ 78.66	$ 81.14
121	Instructor Technical Training Intermediate	$ 65.25	$ 67.33
122	Instructor Technical Training Associate	$ 47.95	$ 49.48
123	Facility Staff Support Senior	$ 69.22	$ 71.41
124	Facility Staff Support Intermediate	$ 56.82	$ 58.64
125	Facility Staff Support Associate	$ 43.01	$ 44.37
126	Distribution Operations Specialist Senior	$ 66.07	$ 68.16
127	Distribution Operations Specialist Intermediate	$ 54.01	$ 55.73
128	Distribution Operations Specialist Associate	$ 41.36	$ 42.68
129	Quality Professional Staff Senior	$ 81.78	$ 84.39
130	Quality Professional Staff Intermediate	$ 68.08	$ 70.25
131	Quality Professional Staff Associate	$ 47.95	$ 49.48

Other Direct Costs

	Rate
ODC-Fixed Price (Estimated)	10.00%
ODC-Time and Material (Estimated)	6.00%
ASCP Contract Source Equipment (Estimated)	6.00%
Travel and Per Diem (Estimated)	6.00%
ESI Source Software (Estimated)	0.00%
Other	
Functional Area Experts (Estimated)	0.00%
Subject Matter Experts (Estimated)	0.00%
Incidental Construction (Estimated)	0.00%

Contract Year 7 (14 April 2012 - 13 April 2013)

Category Number	Labor Categories	Government Site Hourly Rate	Contractor Site Hourly Rate
1	Program Manager - Senior	$ 120.32	$ 131.12
2	Program Manager - Intermediate	$ 62.02	$ 64.69
3	Program Manager - Associate	$ 37.22	$ 38.82

4	Project Manager - Senior	$	96.27	$	104.90
5	Project Manager - Intermediate	$	59.54	$	62.09
6	Project Manager - Associate	$	46.30	$	48.31
7	Project Planning Manager	$	37.22	$	38.82
8	Project Administrator	$	31.63	$	33.00
9	Project Engineer - Senior	$	79.61	$	83.01
10	Project Engineer - Intermediate	$	58.46	$	60.99
11	Project Engineer - Associate	$	35.73	$	37.28
12	Quality Assurance Analyst - Senior	$	59.22	$	61.78
13	Quality Assurance Analyst - Intermediate	$	39.17	$	40.85
14	Quality Assurance Analyst - Associate	$	19.35	$	20.19
15	Client/Server Network Architect	$	62.02	$	64.69
16	Software Architect	$	79.41	$	82.80
17	Systems Engineer - Senior	$	107.64	$	117.26
18	Systems Engineer - Intermediate	$	62.31	$	64.99
19	Systems Engineer - Associate	$	29.77	$	31.06
20	Managed Systems Engineer - Senior	$	38.87	$	40.55
21	Managed Systems Engineer - Intermediate	$	34.40	$	35.87
22	Managed Systems Engineer - Associate	$	24.95	$	26.02
23	Applications Systems Analyst - Senior	$	68.48	$	74.62
24	Applications Systems Analyst - Intermediate	$	52.92	$	55.21
25	Applications Systems Analyst - Associate	$	22.33	$	23.29
26	Software Engineer - Senior	$	99.34	$	108.23
27	Software Engineer - Intermediate	$	70.70	$	73.76
28	Software Engineer - Associate	$	27.91	$	29.12
29	Applications Programmer - Senior	$	57.31	$	59.79
30	Applications Programmer - Intermediate	$	39.70	$	41.41
31	Applications Programmer - Associate	$	22.33	$	23.29
32	IT Certified Professional - Senior	$	54.91	$	57.27
33	IT Certified Professional - Intermediate	$	32.39	$	33.78
34	IT Certified Professional - Associate	$	23.25	$	24.25
35	Seat Management Administrator	$	24.36	$	25.40
36	Configuration Management (CM) Specialist - Senior	$	44.66	$	46.59
37	Configuration Management (CM) Specialist - Intermediate	$	32.39	$	33.78
38	Configuration Management (CM) Specialist - Associate	$	15.73	$	16.39
39	Computer Operator - Senior	$	25.46	$	26.57
40	Computer Operator - Intermediate	$	21.42	$	22.34
41	Computer Operator - Associate	$	14.67	$	15.30
42	Information Assurance Engineer - Senior	$	96.27	$	104.90
43	Information Assurance Engineer - Intermediate	$	58.14	$	60.64
44	Information Assurance Engineer - Associate	$	26.06	$	27.17
45	Information Systems Auditor - Senior	$	36.37	$	37.94
46	Information Systems Auditor - Intermediate	$	28.95	$	30.19
47	Information Systems Auditor - Associate	$	16.75	$	17.46
48	Data Security Analyst - Senior	$	62.02	$	67.58
49	Data Security Analyst - Intermediate	$	43.18	$	45.04
50	Data Security Analyst - Associate	$	24.80	$	25.89
51	Disaster Recovery/COOP/Contingency Administrator	$	39.70	$	41.41
52	Information Security Specialist - Senior	$	29.52	$	30.79
53	Information Security Specialist - Intermediate	$	22.33	$	23.29
54	Information Security Specialist - Associate	$	14.89	$	15.52
55	Systems Administrator - Senior	$	60.62	$	63.23
56	Systems Administrator - Intermediate	$	49.63	$	51.77
57	Systems Administrator -Associate	$	37.22	$	38.82
58	Database Administrator	$	72.95	$	79.49
59	Database Analyst/Programmer - Senior	$	44.77	$	46.71
60	Database Analyst/Programmer - Intermediate	$	37.22	$	38.82
61	Database Analyst/Programmer - Associate	$	19.73	$	20.57
62	Database Librarian	$	20.10	$	20.96
63	Data Warehousing Project Manager	$	58.54	$	61.07
64	Data Architect	$	98.41	$	107.23
65	Data Warehouse Analyst	$	40.49	$	42.23
66	Data Warehousing Programmer	$	37.22	$	38.82
67	Data Warehousing Administrator	$	32.39	$	33.78
68	Help Desk Coordinator	$	51.28	$	53.49
69	Help Desk Support Service Specialist - Senior	$	43.83	$	45.72
70	Help Desk Support Service Specialist - Intermediate	$	28.13	$	29.33
71	Help Desk Support Service Specialist - Associate	$	21.72	$	22.65
72	PC Support Manager	$	44.66	$	46.59
73	PC Systems Specialist	$	36.48	$	38.05
74	PC Maintenance Technician	$	18.86	$	19.67
75	Web Project Manager	$	49.63	$	51.77
76	Web Designer - Senior	$	38.65	$	40.33

77	Web Designer - Intermediate	$	32.18	$	33.56
78	Web Designer - Associate	$	18.26	$	19.05
79	Web Software Developer - Senior	$	56.57	$	59.01
80	Web Software Developer - Intermediate	$	42.17	$	44.00
81	Web Software Developer - Associate	$	27.54	$	28.72
82	Web Technical Administrator	$	48.95	$	51.07
83	Web Content Administrator	$	28.52	$	29.76
84	Network Administrator - Senior	$	74.64	$	81.34
85	Network Administrator - Intermediate	$	52.73	$	57.45
86	Network Administrator - Associate	$	33.73	$	36.76
87	Network Support Technician - Senior	$	49.72	$	54.18
88	Network Support Technician - Intermediate	$	35.84	$	39.07
89	Network Support Technician - Associate	$	27.79	$	30.28
90	Documentation Specialist - Senior	$	34.11	$	35.58
91	Documentation Specialist - Intermediate	$	19.84	$	20.69
92	Documentation Specialist - Associate	$	17.37	$	18.12
93	Technical Editor	$	45.88	$	49.97
94	Graphics Specialist	$	27.30	$	28.46
95	ERP Business Analyst - Senior	$	69.27	$	72.25
96	ERP Business Analyst - Intermediate	$	55.83	$	58.23
97	ERP Business Analyst - Associate	$	26.06	$	27.17
98	Business Systems Analyst - Senior	$	41.55	$	43.34
99	Business Systems Analyst - Intermediate	$	26.80	$	27.94
100	Business Systems Analyst - Associate	$	15.73	$	16.39
101	Information Systems Training Manager	$	55.83	$	60.83
102	Information Systems Training Specialist - Senior	$	50.85	$	55.41
103	Information Systems Training Specialist - Intermediate	$	30.76	$	32.08
104	Information Systems Training Specialist - Associate	$	16.75	$	17.46
105	Chief Enterprise Architect	$	172.66	$	187.94
106	Lead Enterprise Architect	$	143.88	$	156.61
107	Senior IT Systems Solution Architect	$	115.11	$	125.09
108	Audio Visual Engineer Fabrication Engineer Senior	$	94.00	$	97.17
109	Audio Visual Engineer Fabrication Engineer Intermediate	$	78.86	$	81.52
110	Audio Visual Engineer Fabrication Engineer Associate	$	56.21	$	58.11
111	Audio Visual Programmer Senior	$	77.78	$	80.42
112	Audio Visual Programmer Intermediate	$	64.34	$	66.52
113	Audio Visual Programmer Associate	$	47.70	$	49.32
114	Draftsman Senior	$	74.03	$	76.52
115	Draftsman Intermediate	$	61.45	$	63.53
116	Draftsman Associate	$	47.70	$	49.32
117	Administrator Senior	$	71.31	$	73.73
118	Administrator Intermediate	$	58.54	$	60.54
119	Administrator Associate	$	44.30	$	45.81
120	Instructor Technical Training Senior	$	81.03	$	83.78
121	Instructor Technical Training Intermediate	$	67.24	$	69.51
122	Instructor Technical Training Associate	$	49.41	$	51.08
123	Facility Staff Support Senior	$	71.31	$	73.73
124	Facility Staff Support Intermediate	$	58.54	$	60.54
125	Facility Staff Support Associate	$	44.30	$	45.81
126	Distribution Operations Specialist Senior	$	68.06	$	70.37
127	Distribution Operations Specialist Intermediate	$	55.65	$	57.53
128	Distribution Operations Specialist Associate	$	42.60	$	44.04
129	Quality Professional Staff Senior	$	84.27	$	87.11
130	Quality Professional Staff Intermediate	$	70.15	$	72.52
131	Quality Professional Staff Associate	$	49.41	$	51.08
132	Advanced Database Analyst/Programmer - Senior	$	90.84	$	101.50
133	Advanced Database Analyst/Programmer - Intermediate	$	70.39	$	78.64
134	Advanced Database Analyst/Programmer - Associate	$	54.54	$	60.94
135	IA Policy and Compliance Certified Professional - Senior	$	84.22	$	94.09
136	IA Policy and Compliance Certified Professional - Intermediate	$	68.19	$	76.19
137	IA Policy and Compliance Certified Professional - Associate	$	54.65	$	61.05
138	Cyber Operations Research Analyst - Senior	$	84.33	$	94.23
139	Cyber Operations Research Analyst - Intermediate	$	66.28	$	74.04
140	Cyber Operations Research Analyst - Associate	$	53.75	$	60.05
141	Cyber Operations Malware Analyst - Senior	$	84.33	$	94.23
142	Cyber Operations Malware Analyst - Intermediate	$	67.76	$	75.70
143	Cyber Operations Malware Analyst - Associate	$	54.85	$	61.29
144	Cyber Watch Operations Certified Analyst - Senior	$	80.00	$	89.39
145	Cyber Watch Operations Certified Analyst - Intermediate	$	65.98	$	73.72
146	Cyber Watch Operations Certified Analyst - Associate	$	54.65	$	61.05

Other Direct Costs

	Rate
ODC-Fixed Price (Estimated)	10.00%
ODC-Time and Material (Estimated)	6.00%
ASCP Contract Source Equipment (Estimated)	6.00%
Travel and Per Diem (Estimated)	6.00%
ESI Source Software (Estimated)	0.00%
Other	
Functional Area Experts (Estimated)	0.00%
Subject Matter Experts (Estimated)	0.00%
Incidental Construction (Estimated)	0.00%

Contract Year 8 (14 April 2013 - 13 April 2014)

Category Number	Labor Categories	Government Site Hourly Rate		Contractor Site Hourly Rate	
1	Program Manager - Senior	$	121.52	$	132.43
2	Program Manager - Intermediate	$	62.64	$	65.34
3	Program Manager - Associate	$	37.59	$	39.21
4	Project Manager - Senior	$	97.23	$	105.95
5	Project Manager - Intermediate	$	60.14	$	62.71
6	Project Manager - Associate	$	46.76	$	48.79
7	Project Planning Manager	$	37.59	$	39.21
8	Project Administrator	$	31.95	$	33.33
9	Project Engineer - Senior	$	80.41	$	83.84
10	Project Engineer - Intermediate	$	59.04	$	61.60
11	Project Engineer - Associate	$	36.09	$	37.65
12	Quality Assurance Analyst - Senior	$	59.81	$	62.40
13	Quality Assurance Analyst - Intermediate	$	39.56	$	41.26
14	Quality Assurance Analyst - Associate	$	19.54	$	20.39
15	Client/Server Network Architect	$	62.64	$	65.34
16	Software Architect	$	80.20	$	83.63
17	Systems Engineer - Senior	$	108.72	$	118.43
18	Systems Engineer - Intermediate	$	62.93	$	65.64
19	Systems Engineer - Associate	$	30.07	$	31.37
20	Managed Systems Engineer - Senior	$	39.26	$	40.96
21	Managed Systems Engineer - Intermediate	$	34.74	$	36.23
22	Managed Systems Engineer - Associate	$	25.20	$	26.28
23	Applications Systems Analyst - Senior	$	69.16	$	75.37
24	Applications Systems Analyst - Intermediate	$	53.45	$	55.76
25	Applications Systems Analyst - Associate	$	22.55	$	23.52
26	Software Engineer - Senior	$	100.33	$	109.31
27	Software Engineer - Intermediate	$	71.41	$	74.50
28	Software Engineer - Associate	$	28.19	$	29.41
29	Applications Programmer - Senior	$	57.88	$	60.39
30	Applications Programmer - Intermediate	$	40.10	$	41.82
31	Applications Programmer - Associate	$	22.55	$	23.52
32	IT Certified Professional - Senior	$	55.46	$	57.84
33	IT Certified Professional - Intermediate	$	32.71	$	34.12
34	IT Certified Professional - Associate	$	23.48	$	24.49
35	Seat Management Administrator	$	24.60	$	25.65
36	Configuration Management (CM) Specialist - Senior	$	45.11	$	47.06
37	Configuration Management (CM) Specialist - Intermediate	$	32.71	$	34.12
38	Configuration Management (CM) Specialist - Associate	$	15.89	$	16.55
39	Computer Operator - Senior	$	25.71	$	26.84
40	Computer Operator - Intermediate	$	21.63	$	22.56
41	Computer Operator - Associate	$	14.82	$	15.45
42	Information Assurance Engineer - Senior	$	97.23	$	105.95
43	Information Assurance Engineer - Intermediate	$	58.72	$	61.25
44	Information Assurance Engineer - Associate	$	26.32	$	27.44
45	Information Systems Auditor - Senior	$	36.73	$	38.32
46	Information Systems Auditor - Intermediate	$	29.24	$	30.49
47	Information Systems Auditor - Associate	$	16.92	$	17.63
48	Data Security Analyst - Senior	$	62.64	$	68.26
49	Data Security Analyst - Intermediate	$	43.61	$	45.49
50	Data Security Analyst - Associate	$	25.05	$	26.15
51	Disaster Recovery/COOP/Contingency Administrator	$	40.10	$	41.82
52	Information Security Specialist - Senior	$	29.82	$	31.10
53	Information Security Specialist - Intermediate	$	22.55	$	23.52
54	Information Security Specialist - Associate	$	15.04	$	15.68

55	Systems Administrator - Senior	$	61.23	$	63.86
56	Systems Administrator - Intermediate	$	50.13	$	52.29
57	Systems Administrator -Associate	$	37.59	$	39.21
58	Database Administrator	$	73.68	$	80.28
59	Database Analyst/Programmer - Senior	$	45.22	$	47.18
60	Database Analyst/Programmer - Intermediate	$	37.59	$	39.21
61	Database Analyst/Programmer - Associate	$	19.93	$	20.78
62	Database Librarian	$	20.30	$	21.17
63	Data Warehousing Project Manager	$	59.13	$	61.68
64	Data Architect	$	99.39	$	108.30
65	Data Warehouse Analyst	$	40.89	$	42.65
66	Data Warehousing Programmer	$	37.59	$	39.21
67	Data Warehousing Administrator	$	32.71	$	34.12
68	Help Desk Coordinator	$	51.79	$	54.02
69	Help Desk Support Service Specialist - Senior	$	44.27	$	46.18
70	Help Desk Support Service Specialist - Intermediate	$	28.41	$	29.62
71	Help Desk Support Service Specialist - Associate	$	21.94	$	22.88
72	PC Support Manager	$	45.11	$	47.06
73	PC Systems Specialist	$	36.84	$	38.43
74	PC Maintenance Technician	$	19.05	$	19.87
75	Web Project Manager	$	50.13	$	52.29
76	Web Designer - Senior	$	39.04	$	40.73
77	Web Designer - Intermediate	$	32.50	$	33.90
78	Web Designer - Associate	$	18.44	$	19.24
79	Web Software Developer - Senior	$	57.14	$	59.60
80	Web Software Developer - Intermediate	$	42.59	$	44.44
81	Web Software Developer - Associate	$	27.82	$	29.01
82	Web Technical Administrator	$	49.44	$	51.58
83	Web Content Administrator	$	28.81	$	30.06
84	Network Administrator - Senior	$	75.39	$	82.15
85	Network Administrator - Intermediate	$	53.26	$	58.02
86	Network Administrator - Associate	$	34.07	$	37.13
87	Network Support Technician - Senior	$	50.22	$	54.72
88	Network Support Technician - Intermediate	$	36.20	$	39.46
89	Network Support Technician - Associate	$	28.07	$	30.58
90	Documentation Specialist - Senior	$	34.45	$	35.94
91	Documentation Specialist - Intermediate	$	20.04	$	20.90
92	Documentation Specialist - Associate	$	17.54	$	18.30
93	Technical Editor	$	46.34	$	50.47
94	Graphics Specialist	$	27.57	$	28.74
95	ERP Business Analyst - Senior	$	69.96	$	72.97
96	ERP Business Analyst - Intermediate	$	56.39	$	58.81
97	ERP Business Analyst - Associate	$	26.32	$	27.44
98	Business Systems Analyst - Senior	$	41.97	$	43.77
99	Business Systems Analyst - Intermediate	$	27.07	$	28.22
100	Business Systems Analyst - Associate	$	15.89	$	16.55
101	Information Systems Training Manager	$	56.39	$	61.44
102	Information Systems Training Specialist - Senior	$	51.36	$	55.96
103	Information Systems Training Specialist - Intermediate	$	31.07	$	32.40
104	Information Systems Training Specialist - Associate	$	16.92	$	17.63
105	Chief Enterprise Architect	$	180.43	$	196.39
106	Lead Enterprise Architect	$	150.36	$	163.66
107	Senior IT Systems Solution Architect	$	120.29	$	130.93
108	Audio Visual Engineer Fabrication Engineer Senior	$	96.96	$	100.36
109	Audio Visual Engineer Fabrication Engineer Intermediate	$	81.33	$	84.19
110	Audio Visual Engineer Fabrication Engineer Associate	$	57.97	$	60.01
111	Audio Visual Programmer Senior	$	80.25	$	83.07
112	Audio Visual Programmer Intermediate	$	66.37	$	68.71
113	Audio Visual Programmer Associate	$	49.20	$	50.94
114	Draftsman Senior	$	76.34	$	79.03
115	Draftsman Intermediate	$	63.36	$	65.59
116	Draftsman Associate	$	49.20	$	50.94
117	Administrator Senior	$	73.56	$	76.14
118	Administrator Intermediate	$	60.38	$	62.50
119	Administrator Associate	$	45.70	$	47.31
120	Instructor Technical Training Senior	$	83.59	$	86.51
121	Instructor Technical Training Intermediate	$	69.36	$	71.80
122	Instructor Technical Training Associate	$	50.95	$	52.74
123	Facility Staff Support Senior	$	73.56	$	76.14
124	Facility Staff Support Intermediate	$	60.38	$	62.50
125	Facility Staff Support Associate	$	45.70	$	47.31
126	Distribution Operations Specialist Senior	$	70.20	$	72.68
127	Distribution Operations Specialist Intermediate	$	57.39	$	59.42

		Government Site	Contractor Site

128	Distribution Operations Specialist Associate	$	43.93	$	45.47
129	Quality Professional Staff Senior	$	86.92	$	89.97
130	Quality Professional Staff Intermediate	$	72.35	$	74.89
131	Quality Professional Staff Associate	$	50.95	$	52.74
132	Advanced Database Analyst/Programmer - Senior	$	92.66	$	103.53
133	Advanced Database Analyst/Programmer - Intermediate	$	71.80	$	80.21
134	Advanced Database Analyst/Programmer - Associate	$	55.63	$	62.16
135	IA Policy and Compliance Certified Professional - Senior	$	85.90	$	95.97
136	IA Policy and Compliance Certified Professional - Intermediate	$	69.55	$	77.71
137	IA Policy and Compliance Certified Professional - Associate	$	55.74	$	62.27
138	Cyber Operations Research Analyst - Senior	$	86.02	$	96.11
139	Cyber Operations Research Analyst - Intermediate	$	67.61	$	75.52
140	Cyber Operations Research Analyst - Associate	$	54.83	$	61.25
141	Cyber Operations Malware Analyst - Senior	$	86.02	$	96.11
142	Cyber Operations Malware Analyst - Intermediate	$	69.12	$	77.21
143	Cyber Operations Malware Analyst - Associate	$	55.95	$	62.52
144	Cyber Watch Operations Certified Analyst - Senior	$	81.60	$	91.18
145	Cyber Watch Operations Certified Analyst - Intermediate	$	67.30	$	75.19
146	Cyber Watch Operations Certified Analyst - Associate	$	55.74	$	62.27

Other Direct Costs

	Rate
ODC-Fixed Price (Estimated)	10.00%
ODC-Time and Material (Estimated)	6.00%
ASCP Contract Source Equipment (Estimated)	6.00%
Travel and Per Diem (Estimated)	6.00%
ESI Source Software (Estimated)	0.00%
Other	
Functional Area Experts (Estimated)	0.00%
Subject Matter Experts (Estimated)	0.00%
Incidental Construction (Estimated)	0.00%

Contract Year 9 (14 April 2014 - 13 April 2015)

Category Number	Labor Categories	Government Site Hourly Rate		Contractor Site Hourly Rate	
1	Program Manager - Senior	$	122.74	$	133.75
2	Program Manager - Intermediate	$	63.27	$	65.99
3	Program Manager - Associate	$	37.97	$	39.60
4	Project Manager - Senior	$	98.20	$	107.01
5	Project Manager - Intermediate	$	60.74	$	63.34
6	Project Manager - Associate	$	47.23	$	49.28
7	Project Planning Manager	$	37.97	$	39.60
8	Project Administrator	$	32.27	$	33.66
9	Project Engineer - Senior	$	81.21	$	84.68
10	Project Engineer - Intermediate	$	59.63	$	62.22
11	Project Engineer - Associate	$	36.45	$	38.03
12	Quality Assurance Analyst - Senior	$	60.41	$	63.02
13	Quality Assurance Analyst - Intermediate	$	39.96	$	41.67
14	Quality Assurance Analyst - Associate	$	19.74	$	20.59
15	Client/Server Network Architect	$	63.27	$	65.99
16	Software Architect	$	81.00	$	84.47
17	Systems Engineer - Senior	$	109.81	$	119.61
18	Systems Engineer - Intermediate	$	63.56	$	66.30
19	Systems Engineer - Associate	$	30.37	$	31.68
20	Managed Systems Engineer - Senior	$	39.65	$	41.37
21	Managed Systems Engineer - Intermediate	$	35.09	$	36.59
22	Managed Systems Engineer - Associate	$	25.45	$	26.54
23	Applications Systems Analyst - Senior	$	69.85	$	76.12
24	Applications Systems Analyst - Intermediate	$	53.98	$	56.32
25	Applications Systems Analyst - Associate	$	22.78	$	23.76
26	Software Engineer - Senior	$	101.33	$	110.40
27	Software Engineer - Intermediate	$	72.12	$	75.25
28	Software Engineer - Associate	$	28.47	$	29.70
29	Applications Programmer - Senior	$	58.46	$	60.99
30	Applications Programmer - Intermediate	$	40.50	$	42.24
31	Applications Programmer - Associate	$	22.78	$	23.76
32	IT Certified Professional - Senior	$	56.01	$	58.42

33	IT Certified Professional - Intermediate	$	33.04	$	34.46
34	IT Certified Professional - Associate	$	23.71	$	24.73
35	Seat Management Administrator	$	24.85	$	25.91
36	Configuration Management (CM) Specialist - Senior	$	45.56	$	47.53
37	Configuration Management (CM) Specialist - Intermediate	$	33.04	$	34.46
38	Configuration Management (CM) Specialist - Associate	$	16.05	$	16.72
39	Computer Operator - Senior	$	25.97	$	27.11
40	Computer Operator - Intermediate	$	21.85	$	22.79
41	Computer Operator - Associate	$	14.97	$	15.60
42	Information Assurance Engineer - Senior	$	98.20	$	107.01
43	Information Assurance Engineer - Intermediate	$	59.31	$	61.86
44	Information Assurance Engineer - Associate	$	26.58	$	27.71
45	Information Systems Auditor - Senior	$	37.10	$	38.70
46	Information Systems Auditor - Intermediate	$	29.53	$	30.79
47	Information Systems Auditor - Associate	$	17.09	$	17.81
48	Data Security Analyst - Senior	$	63.27	$	68.94
49	Data Security Analyst - Intermediate	$	44.05	$	45.94
50	Data Security Analyst - Associate	$	25.30	$	26.41
51	Disaster Recovery/COOP/Contingency Administrator	$	40.50	$	42.24
52	Information Security Specialist - Senior	$	30.12	$	31.41
53	Information Security Specialist - Intermediate	$	22.78	$	23.76
54	Information Security Specialist - Associate	$	15.19	$	15.84
55	Systems Administrator - Senior	$	61.84	$	64.50
56	Systems Administrator - Intermediate	$	50.63	$	52.81
57	Systems Administrator -Associate	$	37.97	$	39.60
58	Database Administrator	$	74.42	$	81.08
59	Database Analyst/Programmer - Senior	$	45.67	$	47.65
60	Database Analyst/Programmer - Intermediate	$	37.97	$	39.60
61	Database Analyst/Programmer - Associate	$	20.13	$	20.99
62	Database Librarian	$	20.50	$	21.38
63	Data Warehousing Project Manager	$	59.72	$	62.30
64	Data Architect	$	100.38	$	109.38
65	Data Warehouse Analyst	$	41.30	$	43.08
66	Data Warehousing Programmer	$	37.97	$	39.60
67	Data Warehousing Administrator	$	33.04	$	34.46
68	Help Desk Coordinator	$	52.31	$	54.56
69	Help Desk Support Service Specialist - Senior	$	44.71	$	46.64
70	Help Desk Support Service Specialist - Intermediate	$	28.69	$	29.92
71	Help Desk Support Service Specialist - Associate	$	22.16	$	23.11
72	PC Support Manager	$	45.56	$	47.53
73	PC Systems Specialist	$	37.21	$	38.81
74	PC Maintenance Technician	$	19.24	$	20.07
75	Web Project Manager	$	50.63	$	52.81
76	Web Designer - Senior	$	39.43	$	41.14
77	Web Designer - Intermediate	$	32.83	$	34.24
78	Web Designer - Associate	$	18.62	$	19.43
79	Web Software Developer - Senior	$	57.71	$	60.20
80	Web Software Developer - Intermediate	$	43.02	$	44.88
81	Web Software Developer - Associate	$	28.10	$	29.30
82	Web Technical Administrator	$	49.93	$	52.10
83	Web Content Administrator	$	29.10	$	30.36
84	Network Administrator - Senior	$	76.14	$	82.97
85	Network Administrator - Intermediate	$	53.79	$	58.60
86	Network Administrator - Associate	$	34.41	$	37.50
87	Network Support Technician - Senior	$	50.72	$	55.27
88	Network Support Technician - Intermediate	$	36.56	$	39.85
89	Network Support Technician - Associate	$	28.35	$	30.89
90	Documentation Specialist - Senior	$	34.79	$	36.30
91	Documentation Specialist - Intermediate	$	20.24	$	21.11
92	Documentation Specialist - Associate	$	17.72	$	18.48
93	Technical Editor	$	46.80	$	50.97
94	Graphics Specialist	$	27.85	$	29.03
95	ERP Business Analyst - Senior	$	70.66	$	73.70
96	ERP Business Analyst - Intermediate	$	56.95	$	59.40
97	ERP Business Analyst - Associate	$	26.58	$	27.71
98	Business Systems Analyst - Senior	$	42.39	$	44.21
99	Business Systems Analyst - Intermediate	$	27.34	$	28.50
100	Business Systems Analyst - Associate	$	16.05	$	16.72
101	Information Systems Training Manager	$	56.95	$	62.05
102	Information Systems Training Specialist - Senior	$	51.87	$	56.52
103	Information Systems Training Specialist - Intermediate	$	31.38	$	32.72
104	Information Systems Training Specialist - Associate	$	17.09	$	17.81
105	Chief Enterprise Architect	$	188.55	$	205.23

106	Lead Enterprise Architect	$	157.12	$	171.02
107	Senior IT Systems Solution Architect	$	125.70	$	136.82
108	Audio Visual Engineer Fabrication Engineer Senior	$	100.24	$	103.76
109	Audio Visual Engineer Fabrication Engineer Intermediate	$	84.07	$	87.02
110	Audio Visual Engineer Fabrication Engineer Associate	$	59.92	$	62.01
111	Audio Visual Programmer Senior	$	82.95	$	85.86
112	Audio Visual Programmer Intermediate	$	68.61	$	71.02
113	Audio Visual Programmer Associate	$	50.86	$	52.65
114	Draftsman Senior	$	78.94	$	81.72
115	Draftsman Intermediate	$	65.51	$	67.82
116	Draftsman Associate	$	50.86	$	52.65
117	Administrator Senior	$	76.04	$	78.70
118	Administrator Intermediate	$	62.43	$	64.62
119	Administrator Associate	$	47.23	$	48.90
120	Instructor Technical Training Senior	$	86.41	$	89.44
121	Instructor Technical Training Intermediate	$	71.70	$	74.22
122	Instructor Technical Training Associate	$	52.66	$	54.52
123	Facility Staff Support Senior	$	76.04	$	78.70
124	Facility Staff Support Intermediate	$	62.43	$	64.62
125	Facility Staff Support Associate	$	47.23	$	48.90
126	Distribution Operations Specialist Senior	$	72.58	$	75.13
127	Distribution Operations Specialist Intermediate	$	59.33	$	61.42
128	Distribution Operations Specialist Associate	$	45.40	$	47.01
129	Quality Professional Staff Senior	$	89.87	$	93.02
130	Quality Professional Staff Intermediate	$	74.79	$	77.43
131	Quality Professional Staff Associate	$	52.66	$	54.52
132	Advanced Database Analyst/Programmer - Senior	$	94.51	$	105.60
133	Advanced Database Analyst/Programmer - Intermediate	$	73.23	$	81.82
134	Advanced Database Analyst/Programmer - Associate	$	56.74	$	63.40
135	IA Policy and Compliance Certified Professional - Senior	$	87.62	$	97.89
136	IA Policy and Compliance Certified Professional - Intermediate	$	70.94	$	79.27
137	IA Policy and Compliance Certified Professional - Associate	$	56.86	$	63.52
138	Cyber Operations Research Analyst - Senior	$	87.74	$	98.04
139	Cyber Operations Research Analyst - Intermediate	$	68.96	$	77.03
140	Cyber Operations Research Analyst - Associate	$	55.92	$	62.48
141	Cyber Operations Malware Analyst - Senior	$	87.74	$	98.04
142	Cyber Operations Malware Analyst - Intermediate	$	70.50	$	78.76
143	Cyber Operations Malware Analyst - Associate	$	57.07	$	63.77
144	Cyber Watch Operations Certified Analyst - Senior	$	83.23	$	93.00
145	Cyber Watch Operations Certified Analyst - Intermediate	$	68.65	$	76.70
146	Cyber Watch Operations Certified Analyst - Associate	$	56.86	$	63.52

Other Direct Costs

	Rate
ODC-Fixed Price (Estimated)	10.00%
ODC-Time and Material (Estimated)	6.00%
ASCP Contract Source Equipment (Estimated)	6.00%
Travel and Per Diem (Estimated)	6.00%
ESI Source Software (Estimated)	0.00%
Other	
Functional Area Experts (Estimated)	0.00%
Subject Matter Experts (Estimated)	0.00%
Incidental Construction (Estimated)	0.00%